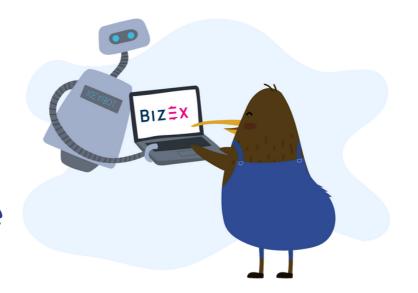# Could your payroll processes be more automated?

Whether you're a bureau, a small Kiwi-owned business or a multinational corporation, it's crucial that your payroll software streamlines processes and saves time. Are you manually calculating and processing data in each pay run?

There is a better way with BizPay! We're a payroll and workforce management solution that helps businesses and bureaus to achieve Holidays Act compliance and save time.

All-in-one solution, from rostering to payroll

From paperless employee onboarding, to rostering and timesheets, all the way through to payroll and KiwiSaver, BizPay is your single source of data for true payroll automation, in the cloud.

Cost rosters and timesheets for wage costs upfront, manage the workforce and achieve accurate payroll from start to finish.

No limit on businesses or employees

Designed with all business sizes in mind, BizPay is perfect for both small and large companies. Most payroll software tends to set a cap of 100 employees within their platform, but not BizPay.

We're designed to suit the needs of growing businesses, offering scalability at affordable prices.

A smooth payroll experience for clients and employees

Automate compliance in the cloud with intuitive apps that are designed to save time. Leave, timesheets, expense claims and rosters can be self-managed by employees from our mobile app, WorkZone.

Managers can approve requests from our BizPay employee portal - which automatically flows straight into payroll to eliminate manual data entry.

> " BizPay is seamless. It works in the background. What was key to us is that our employees didn't know we were using BizPay. It's completely independent. The BizPay platform is innovative, and the team are developing it constantly. "

No more manual calculations, data double-handling or paper-based forms - BizPay simplifies payroll management from start to finish.

Find out more

How will BizPay change the way you work?

	Feature	BizPay Standard	BizPay Plus	WHY is this important?
Getting started	Import employees and opening balances	✓	✓	Easily import opening balances to be up and running in no time. Save time by importing data from previous systems in any format, using our advanced flatfile importer.
	Employee self-onboarding	✓	✓	No more paperwork and double-entry! Name and email is all you need to get your client's staff onboarding themselves.
	Data extracts	✓	✓	We don't restrict you accessing your own data. Easily export the data you need.
	Import historical gross earnings	✓	✓	Easily import historical gross earnings for determining AWE - yet another helpful tool when changing payroll systems.
	Bulk update pay rates	✓	✓	Reduce manual errors and save time by updating rates for a group of employees in bulk.
Pay Conditions & Automation	Automated leave calculations	✓	✓	Calculate leave and holiday pay / entitlements as per MBIE legislation. Remove the frustration of manual workarounds and ensure fair pay for variable hour staff.
	Payday filing	✓	✓	Report employee wage data to the IRD seamlessly, from a single platform.
	Costed rosters and timesheets		✓	Know client wage costs before they happen. Compare timesheets quickly and easily with the roster for any hourly discrepancies.
	Pay conditions engine for unique scenarios		✓	Build rules into BizPay to automate tricky overtime scenarios, or allowance inclusions.
	Automated pay runs	✓	✓	Yes! Automated pay runs allow you to set and forget, and have the system pause the pay run based on triggers chosen by you and your clients.
Rostering and Time & Attendance	Clock On / Off - Mobile App (WorkZone)		✓	Perfect for clients with employees out and about, with GPS record of each clocking event.
	Clock On / Off - iPad App (Clock Me In)		✓	Automatic timesheet creation upon clock-off.
	Live view		✓	A real time view of all clocking activities across your client's business.
	Roster warnings		✓	Create roster warnings to trigger if a shift breaches certain conditions - to guarantee compliance over shift scheduling.
	Timesheets	✓	✓	If you or your clients don't want employees clocking on and off, they can enter them at the end of the day - just another option to suit everyone!
Payroll	Deduction management	✓	✓	Set and forget - automatic expiry of deductions once they reach a certain date or amount.
	Leave management	✓	✓	Employee leave requests feed directly into payroll for easy calculation and management of balances.
	Terminations	✓	✓	Automatic calculation of leave accruals to be paid out - employment terminations with just a few clicks.
	Expense management	✓	✓	A fuss-free process for employees to apply for business expense reimbursements.
	KiwiSaver	✓	✓	KiwiSaver calculations are automated - let BizPay do the heavy lifting for you and your clients.
	Automated public holidays		✓	Up to date national public holidays are provided automatically in each business to save manual stress.
Employees	Employee self-service	✓	✓	Empower your clients' employees to communicate with management and payroll. Easily have staff manage their own details, accept shifts, log leave, timesheets and expenses. Clients can then delegate tasks appropriately.
Own Apps?	Integrations with 3rd party apps	✓	✓	Love your existing tech stack? BizPay's open API is available for anyone.